



Ref: MAHE/MIM/IGC/2019-2020  
Date: 21<sup>th</sup> November 2019

**CIRCULAR**

Sub: Reconstitution of the Internal staff member Grievance Committee

Manipal Institute of Management (MIM) has reconstituted formed the Committee to conduct hearings upon the grievances made by the staff members of the Institute.

Internal staff member Grievance Committee		
1	Chairperson	Dr. V.K. Ranjith, Professor & MBA Coordinator
2	Member Secretary	Dr. Varun Kumar S.G., Asst. Professor, Selection grade
3	Member	Dr. Santosh B.R., Associate Professor
4	Member	Dr. Pallavi Upadhyaya, Professor
5	Member	Dr. S. Lakshminarayanan, Professor
6	Representative from HR, MAHE, Member	Ms. Lakshmi Nayak, Senior Executive, HR, MAHE
7	Representative from Legal, MAHE, Member	Ms. Ramesh Hegde, Executive, Legal Section, MAHE
8	Female Representative	Ms. Amitha Shetty, JME, MIM, MAHE

The objectives of this Committee are:

- To conduct hearings of the grievances brought to the Committee and provide advise too the Director of the Institute for their redressal.
- The Committee will meet as and when need arises or at least once in a year (in the month of February). The Member Secretary of the Committee shall initiate and convene the meetings in consultation with the Chairperson.



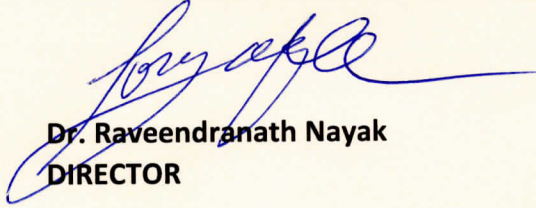
# SCHOOL OF MANAGEMENT MANIPAL

(A constituent unit of MAHE, Manipal)



The Member Secretary will circulate the minutes of the meeting to all the concerned for necessary action, after the approval of the Chairperson and the Director and keep records of the same.

The Director of MIM has the right to dissolve and reconstitute the Committee.



**Dr. Raveendranath Nayak**  
**DIRECTOR**

**C.C. To:**

1. Dr. V.K. Ranjith, Professor & MBA Coordinator
2. Dr. Varun Kumar S.G., Asst. Professor, Selection grade
3. Dr. Santosh B.R., Associate Professor
4. Dr. Pallavi Upadhyaya, Professor
5. Dr. S. Lakshminarayanan, Professor
6. Ms. Lakshmi Nayak, Senior Executive, HR, MAHE
7. Ms. Ramesh Hegde, Executive, Legal Section, MAHE
8. Ms. Amitha Shetty, JME, MIM, MAHE